



NORTH CENTRAL ACNL PRESENTS

Healing Hands Joyful Hearts

Celebrating Every Role in Healthcare

NCACNL 2025 SYMPOSIUM

Wine and Roses Resort

September 12, 2025

Agenda

8:00 AM	---	Breakfast
8:30 AM	---	Welcome
8:35 AM	---	Ms. Sheree Criner
9:35 AM	---	Dr. K. T. Waxman
10:35 AM	---	Break
10:50 AM	---	Dr. Joseph de Veyra
11:50 AM	---	Lunch
12:35 PM	---	Presentation of Scholarships
12:55 PM	---	Dr. Ali R. Tayyeb
1:55 PM	---	Dr. Anitra Williams
2:55 PM	---	Special Thank You & Presentation of Board
3:10 PM	---	Adjournment

President's Welcome

Good morning, colleagues and friends,

It is my honor to welcome you to the North Central ACNL Chapter's Fall Symposium, "Healing Hands, Joyful Hearts: Celebrating Every Role in Healthcare." Our chapter's mission, in alignment with the state organization of the Association of California Nurse Leaders, is to advance nursing leadership through professional development, advocacy, and collaboration, fostering a community where innovation and compassion thrive. Our vision remains clear: to inspire leaders who elevate healthcare and transform lives across our communities.

This year's theme calls us to recognize the heart of our profession. Nursing is not just a career, it is a calling, one that demands both skillful hands and a joyful spirit. This morning, we are privileged to hear from presenters who will share their experiences, insights, and strategies on how embracing joy in our work directly improves patient outcomes. Their contributions reflect the power of knowledge, passion, and shared purpose in advancing our profession.

As Dr. Joycelyn Elders, former U.S. Surgeon General, once said, "Health is more than absence of disease; it is about the joy of living, the love of others, and the commitment to making life better." Let us carry this truth forward, bringing joy to our work, healing to our patients, and hope to our communities.

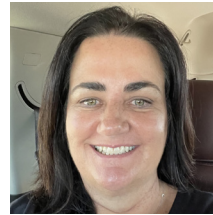
I am deeply grateful for each of you, your dedication, your leadership, and your unwavering commitment to those we serve. Your presence here today is a testament to the power of coming together as nurse leaders to learn, grow, and inspire. Thank you for the compassion you show, the expertise you bring, and the joy you infuse into healthcare every day.

Ms. Shelby Reed
2025 President
North Central Chapter
Association of California Nurse Leaders

North Central ACNL Chapter Board



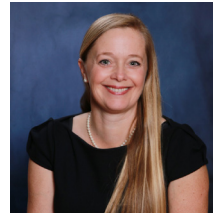
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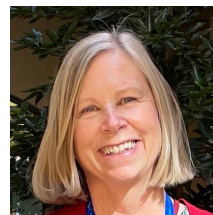
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SHEREE CRINER, MS, RN-BC DIRECTOR FOR SURGICAL SPECIALTIES KAISER PERMANENTE

Sheree Criner, MS, RN-BC is an award-winning nurse leader, speaker, and advocate for equity in healthcare. She currently serves as Director for Surgical Specialties at Kaiser Permanente and is President of the Capitol City Black Nurses Association. She earned her Master of Science in Nursing and Healthcare Leadership from the UC Davis Betty Irene Moore School of Nursing and her BSN from Grand Canyon University. A servant leader with more than two decades of experience, Sheree is dedicated to advancing health equity, mentoring the next generation of nurses, and building inclusive healthcare systems.

Her impact has been recognized nationally; she was featured in the 2024 documentary Everybody's Work by Shift, and has received the Sacramento Business Journal's Champion for Diversity, Equity, and Inclusion Award, the ACNL Award for Nurse Leader Recruitment and Retention, and the NBNA Under 40 Trailblazer Award. Through her company, Simply Nurse Sheree, LLC, and her leadership in nursing organizations, she continues to inspire and empower nurses to transform care and communities



KT WAXMAN, DNP, MBA, RN, CNL, CHSE, CENP, FAONL, FAAN
PROFESSOR OF CLINICAL COMMUNITY HEALTH SYSTEMS
UCSF SCHOOL OF NURSING

Dr. KT Waxman is a national nurse leader and executive with over 30 years of experience in healthcare and corporate settings. She is a Professor at the University of California San Francisco (UCSF) and is the Director of the Doctor of Nursing Practice (DNP) program. She is also the Director of the California Simulation Alliance (CSA) at HealthImpact. An internationally known speaker and author, Waxman is also a past president of the Association of California Nurse Leaders (ACNL) and past board member, serving as Treasurer, for the American Organization of Nurse Executives (AONE). She is Past President of the Society for Simulation in Healthcare (SSH), a 5,000+ member international, inter-professional organization.

Dr. Waxman's work has been published extensively and can be found in the Journal for Simulation in Healthcare, Clinical Simulation for Nursing, Journal of Nursing Education, Nurse Leader and Creative Nursing journals, among others. She has authored 3 books on Finance and Budgeting, and just completed the third edition of "Financial and Business Skills for the DNP", published by Springer with her Co-editor Dr. Mary Lynne Knighten. With Dr. Knighten, she co-edited "Penner's Economics and Financial Management for Nurses and Nurse Leaders". She co-authored a simulation book, "Healthcare Simulation Program Builder" and has authored several chapters in simulation and leadership textbooks.



JOSEPH DE VEYRA, DNP, RN, PHN, PCCN, CNL, MBA
CHIEF NURSING OFFICER/ADMINISTRATOR
NPHUB

Dr. Joseph de Veyra, DNP, RN, PCCN, MPH, MBA is a first-generation immigrant from the Philippines whose journey reflects resilience and innovation in nursing leadership. As Associate Chief Nursing Officer at Harborview Medical Center—the only Level 1 trauma center serving Washington, Alaska, Montana, and Idaho—he guided the organization through the crucible of COVID-19, achieving Magnet designation while leading a systemwide transition to Epic.

Today, he serves as Chief Nursing Officer of NPHub, where he is shaping the future of the nurse practitioner workforce at the intersection of technology, regulatory frameworks, and clinical practice. He launched NP Hire, the first NP-specific job board, now trusted by leading universities and employers, to ensure students and clinicians alike have access to opportunities that strengthen primary care.

Dr. de Veyra holds an MIT MBA, a Harvard MPH, and a DNP from CSU Fullerton. He co-authored the ANA Nursing Leadership Scope and Standards of Practice, 3rd Edition, and was featured in Leadership in Changing Times, amplifying the voice of nurse leaders nationwide.



ALI TAYYEB, PhD, RN, NPD-BC, PHN, FAAN
CHIEF EXECUTIVE OFFICER
RN MENTOR CONSULTING

Dr. Ali R. Tayyeb is a highly respected nursing leader, a U.S. Navy veteran, and an advocate for systemic change in healthcare. With a background as a Fleet Marine Force Corpsman and extensive experience in nursing education, research, and professional practice, Dr. Tayyeb is a sought-after national speaker known for his thought leadership in veteran healthcare, nursing leadership, nursing practice, and policy advocacy.

As the CEO of RN-Mentor Consulting, LLC, and host of the RN-Mentor Podcast, he collaborates with healthcare organizations, government agencies, and academic institutions to drive meaningful change in nursing and veteran healthcare. His passion for the veteran community and mentoring and educating the next generation of nurses makes him an engaging and impactful speaker. Dr. Tayyeb is nationally board certified in nursing professional development and is a Fellow of the American Academy of Nursing.



ANITRA WILLIAMS, DNP, PHN, CCRN, HACP
AREA CHIEF NURSING EXECUTIVE
KAISER PERMANENTE CENTRAL VALLEY

Anitra Williams is the Area Chief Nurse Executive for Kaiser Permanente's Central Valley facilities, where she provides strategic leadership for nursing practice, patient safety, quality outcomes, and workforce development across the region.

She began her career as a registered nurse at St. Joseph's Medical Center in Stockton, working in Medical-Surgical/Telemetry, Emergency, and Intensive Care units. After five years in Oncology and later the Post-Anesthesia Care Unit, Anitra advanced into leadership roles, including Supervisor/Educator for Perioperative Services and Director of Nursing for multiple inpatient units. In 2022, she became Chief Nurse Executive at St. Joseph's Medical Center, guiding operations and advancing excellence in patient, provider, and staff safety.

Anitra holds a Master of Science in Nursing and a Doctorate in Nursing Practice. She is certified in Critical Care Nursing (CCRN) and Healthcare Accreditation (HACP).

Her leadership has been widely recognized. She received the Susan B. Anthony Medal for her volunteer work training skilled nursing facility staff in sepsis recognition, the Bridges Over Water Award for advocacy on human trafficking, and the Key to the City of Stockton for co-founding HOPE (Helping Our People Elevate), a pathway to nursing for underserved communities.

Anitra also serves as adjunct faculty at a local community college and as President of Saint Mary's Community Services, reflecting her commitment to education, advocacy, and community service.

Scholarship Recipients

EDMUNDO ZARAGOZA
ASBSN AT CSU STANISLAUS
RESEARCH ASSISTANT
UNITED WAY

Edmundo has been an advocate for his community for 12 years. His style involves connecting with individuals to create trust, increase self-confidence, and help others make a difference. He believes in “passing the kindling of this fire to the next generation of healers.”

MAYKA XIONG
HOPE ADN AT SAN JOAQUIN DELTA COLLEGE
CARDIAC MONITORING TECH
SAN JOAQUIN GENERAL HOSPITAL

Mayka loves to guide new employees in learning skills and professional values, viewing these as integral to success on the job. Growing up, she was instrumental in the upbringing of her younger siblings, as her mother was disabled. She recognizes that leadership involves adaptability, clear communication and emotional intelligence.

KAITLIN MARTIN
HOPE ADN AT SAN JOAQUIN DELTA COLLEGE
PSYCHIATRIC TECHNICIAN
SAN JOAQUIN BEHAVIORAL HEALTH

Kaitlin has learned to advocate for herself, as both her parents struggled with addiction. She demonstrated persistence and resilience and became a psychiatric technician. She has come to understand that leadership involves compassion, being there for others, and celebrating progress, no matter how small the steps.

Sponsors

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Rachael DeAnda, MSN, RN
San Joaquin Delta College

Rebecca Cook, MSN, RN
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<https://northcentral.acnl.org/>

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Find us on social media at @ACNLNurse

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